

- Faithfully read and understand the organization’s quarterly financial statements
 - Support CAN’s relationship with its fiscal sponsor, fulfillment of its fiscal sponsor’s fiduciary duties and pursuit of the achievement of its fiscal sponsor’s tax exempt mission.
- 2) Fund Development:
There are many ways to support CAN’s Fund Development strategy, and participation in fund development is not a prerequisite for CAN Leadership. Roles in fund development vary depending on Leadership Committee participation, Leadership Team member comfort/ability, and CAN’s Conflict of Interest Policy. The Leadership Team role in Fund Development may include:
- Leveraging and utilization of talents, relationships and resources to support the advancement of CAN’s vision, mission and programs
 - Participate in CAN’s fundraising events and activities
- 3) Human Resource Development
- Support CAN in following fair and legal human resources policies, consistent with the personnel policies and practices of its fiscal sponsor
 - Recommend the hiring, dismissal, and compensation of the Executive Director of CAN. Regularly support and annually assess performance of CAN’s Executive Director
- 4) Leadership Team Development:
- In coordination with the Leadership Development Committee, recruit, recommend and engage new Leadership Team members who can make a positive contribution to CAN
 - Annually assess individual and whole group performance of Leadership Team to support and continually improve Leadership Team effectiveness
 - Actively participate in Leadership Team leadership development activities
- C. Strategic Planning and Visioning
- 1) Define/set the direction for CAN mission and vision
 - 2) Actively develop and support the 3-5 year strategic objectives/plan of the organization and its annual implementation plan
 - 3) Annually assess and offer input to improved organizational success
- D. Raise Community Profile
- 1) Serve as the advocacy base and voice for CAN
 - 2) Build relationships with Leadership Team, staff and community partners
 - 3) Provide informed policy direction for CAN.
 - 4) Positively represent CAN in public. Leadership Team members are expected to discuss CAN informally and, upon occasion, to represent CAN at events such as conferences, workshops, and community meetings
 - 5) Collect relevant information and perspectives from our constituents and/or other divisions/offices
 - 6) Disseminate CAN and expanded learning time information to our constituents

I have read, understand, and agree to the expectations and responsibilities of CAN Leadership Team Commitment Agreement

Signature	Date	Print name, title and organization
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