OUR PURPOSE

The California AfterSchool Network (CAN) exists to make a difference in the health and well-being of children, youth, their families, and their communities by strengthening access to high-quality Out-of-School Time (OST) programs.

OUR MISSION

We provide the resources and support needed by the OST field and its partners across sectors2 to build high quality OST programs that improve the lives of California’s most vulnerable children, youth, families, and communities.

OUR VISION

We envision compassionate communities that collaborate with OST programs to support whole children, families, and communities so that every young person, and every family is well-known, well-cared for, and prepared to thrive.

NOW is the time to act. The COVID-19 pandemic elevated a statewide and national recognition of the need for expanded cross-sector partnerships that include schools, OST programs, families, and communities to meaningfully improve equity, inclusion, and health outcomes.

This has resulted in unprecedented one-time and ongoing investments in schools, Expanded Learning3, child care, community schools, mental health, substance use prevention/intervention, and other human service sectors.

As part of this, California’s Legislators have committed to universal Expanded Learning for all Kindergarten through sixth grade students in the state, which could increase the Expanded Learning workforce to at least 60,000 youth development practitioners over the next 2-3 years.

CAN’s work is to ensure California seizes this moment to create collaborative ecosystems of support for whole children, youth, families, and communities.

---

1 According to the Centers for Disease Control and Prevention, “Out-of-School Time (OST) is a supervised program that young people regularly attend when school is not in session. This can include before-and-after-school programs on a school campus or facilities such as academic programs (e.g., reading or math focused programs), specialty programs (e.g., sports teams, STEM, arts enrichment), and multipurpose programs that provide an array of activities (e.g., 21st Century Community Learning Centers, Boys & Girls Clubs, YMCA).” Reference - https://www.cdc.gov/healthyschools/ost.html

2 Sectors include but are not limited to government and community based health/public health, mental health, social services, education (K-12 and higher education), expanded learning, child care, recreation, enrichment, nutrition, workforce development, municipality, child/family advocacy agencies, and other human service agencies.

3 Expanded Learning refers to before and after school, summer, and intersession learning experiences that develop the academic, emotional, and physical needs and interests of students. Expanded Learning opportunities should be hands-on, engaging, student-centered, results-driven involve comm...
Economic, racial, and other forms of inequity have resulted in educational, health, and well-being disparities which are intensified by inequitable access to high-quality OST learning and enrichment opportunities. OST programs are well-positioned to support the healthy physical, social, emotional, and cognitive development of children and youth. They are also well-positioned to partner across community agencies to help mitigate economic, educational, and health inequities in California’s communities. This potential has not been fully realized (largely) because existing policies and practices have created barriers to collaboration with OST programs that could improve the lives of children and families.

California has the largest collection of OST programs in the nation consisting of federal, state, local, city, community, and fee-based programs. Each system has its own unique networks, standards, and practices. The OST field is supported by a substantial workforce that is diverse and representative of the communities they serve, but is often underpaid, and lacking full-time employment, career pathways, and collective representation resulting in recruitment and retention challenges, and variable levels of quality.

We recognize that lasting and sustainable change is only possible when we hold a powerful, compelling, shared vision of what could be – and think strategically, work collaboratively, and act intentionally to bring it into reality.

This is why CAN approaches its work as a Network defining success as progress toward a shared mission. CAN does not strive to be the brightest star, but instead convenes and supports collaborative constellations.

Grounded in the understanding that relationships and trust are the foundation for effective partnership, we foster opportunities for collaboration that promote more equitable outcomes for California’s children, youth, families, and communities.
A stakeholder is defined as a person with an interest or concern in something. A stakeholder as it pertains to this Strategic Direction might include children, youth, families, OST professionals, community members, policymakers, and individuals including but not limited to representatives from any of the sectors mentioned in footnote number two.

**CAN is “of the field and for the field”**

CAN assembles and mobilizes geographically, professionally, and culturally diverse stakeholders to collectively address significant workforce needs and advance innovation in the OST field.

**WHAT CAN DOES:**

**CAN is a catalyst for quality.**

CAN builds capacity by promoting a shared vision of program quality and advancing a culture of continuous improvement in the OST field.

**CAN is a vehicle for advocacy.**

CAN equips the field, stakeholders, and decision-makers with the resources, data, and information that illuminates the importance of OST programs.

**CAN is a conduit for communications.**

CAN elevates field voice and provides the information, tools, resources, and practices that address stated field needs and enhance practice.

**CAN is “of the field and for the field”**

CAN assembles and mobilizes geographically, professionally, and culturally diverse stakeholders to collectively address significant workforce needs and advance innovation in the OST field.

**CAN is a catalyst for quality.**

CAN builds capacity by promoting a shared vision of program quality and advancing a culture of continuous improvement in the OST field.

**CAN is a vehicle for advocacy.**

CAN equips the field, stakeholders, and decision-makers with the resources, data, and information that illuminates the importance of OST programs.

**CAN is a conduit for communications.**

CAN elevates field voice and provides the information, tools, resources, and practices that address stated field needs and enhance practice.

**WHAT CAN DOES:**

**CAN is a catalyst for quality.**

CAN builds capacity by promoting a shared vision of program quality and advancing a culture of continuous improvement in the OST field.

**WHAT CAN DOES:**

**CAN is a vehicle for advocacy.**

CAN equips the field, stakeholders, and decision-makers with the resources, data, and information that illuminates the importance of OST programs.

**WHAT CAN DOES:**

**CAN is a conduit for communications.**

CAN elevates field voice and provides the information, tools, resources, and practices that address stated field needs and enhance practice.

**WHAT CAN DOES:**

**CAN is “of the field and for the field”**

CAN assembles and mobilizes geographically, professionally, and culturally diverse stakeholders to collectively address significant workforce needs and advance innovation in the OST field.

**WHAT CAN DOES:**

**CAN is a catalyst for quality.**

CAN builds capacity by promoting a shared vision of program quality and advancing a culture of continuous improvement in the OST field.

**WHAT CAN DOES:**

**CAN is a vehicle for advocacy.**

CAN equips the field, stakeholders, and decision-makers with the resources, data, and information that illuminates the importance of OST programs.

**WHAT CAN DOES:**

**CAN is a conduit for communications.**

CAN elevates field voice and provides the information, tools, resources, and practices that address stated field needs and enhance practice.

**WHAT CAN DOES:**

**CAN is “of the field and for the field”**

CAN assembles and mobilizes geographically, professionally, and culturally diverse stakeholders to collectively address significant workforce needs and advance innovation in the OST field.

**WHAT CAN DOES:**

**CAN is a catalyst for quality.**

CAN builds capacity by promoting a shared vision of program quality and advancing a culture of continuous improvement in the OST field.

**WHAT CAN DOES:**

**CAN is a vehicle for advocacy.**

CAN equips the field, stakeholders, and decision-makers with the resources, data, and information that illuminates the importance of OST programs.

**WHAT CAN DOES:**

**CAN is a conduit for communications.**

CAN elevates field voice and provides the information, tools, resources, and practices that address stated field needs and enhance practice.
CAN is a catalyst for quality

**CAN** builds capacity by promoting a shared vision of program quality and advancing a culture of continuous improvement in the OST field.

**WHAT CAN DOES:**
- CAN provides Technical Assistance to the OST field, education, human service, and community stakeholders to continuously improve program quality, and strengthen community partnerships that result in positive developmental outcomes for children and youth.
- CAN utilizes and promotes equity-driven practices to ensure OST programs serve California’s most marginalized children, youth, and families with environments that embrace diversity and equity regardless of race, color, religion, sex, age, income level, national origin, physical ability, sexual orientation and/or gender identity and expression.
- CAN develops and promotes career pathways and opportunities in and out of the OST field including into the teaching profession, advocates for well-compensated employment in the OST field, and provides targeted support for the critical role of Site Coordinators to ensure a thriving OST, youth development, and K-12 educator workforce.

CAN is a vehicle for advocacy

**CAN** equips the field, stakeholders, and decision-makers with the resources, data, and information that illuminates the importance of OST programs.

**WHAT CAN DOES:**
- CAN increases awareness, and advocates for support of, partnerships with, and sustainability for OST programs so that every child and family that needs access to a high-quality OST program, has access.
- CAN builds the capacity of the OST field to utilize data and research to communicate the impact of OST programs so that community-members and decision-makers prioritize access to high-quality OST opportunities.
- CAN seeks opportunities for joint advocacy efforts across sectors to promote policies that benefit California’s most vulnerable children, youth, and families and the workforce that supports them.
**Acknowledgements**

The California AfterSchool Network lives its motto of being “of the field and for the field.” This strategic plan was created and informed by CAN’s Leadership Team of geographically, professionally, and culturally diverse out-of-school time professionals and stakeholders and Field Committee leadership. CAN would like to thank the following individuals for informing CAN’s strategic direction:

**WHAT CAN DOES:**

- CAN elevates field voice and providing the information, tools, resources, and practices that address stated field needs and enhance practice.

- CAN curates and disseminates timely news and information about current events, tools, resources, promising practices, and available professional development, through a variety of communication channels and forums to spread innovation, and increase program impact.

- CAN celebrates the achievements of OST programs and the OST workforce to increase awareness of the impact of OST programs and the importance of this critical workforce.

**WHAT CAN DOES:**

- CAN is a conduit for communications

- CAN elicits information and facilitates generative dialogue with leaders and practitioners in the field to learn how CAN and its partners can be responsive to the needs of the OST field and promote innovation.

- CAN curates and disseminates timely news and information about current events, tools, resources, promising practices, and available professional development, through a variety of communication channels and forums to spread innovation, and increase program impact.

- CAN celebrates the achievements of OST programs and the OST workforce to increase awareness of the impact of OST programs and the importance of this critical workforce.

**Thank you to the CAN Team:**

- Jeff Davis, Executive Director
- Tiffany Gipson, Program Director, Equity & Quality Initiatives
- Troy Selvey, Program Specialist, Equity & Quality Initiatives
- Heather Williams, Program Director, Policy & Outreach
- Melissa Perez, Program Specialist, Communications & Events
- Leslye Lugo, Program Specialist, Data & Research

**Special thanks**

To our partners at Equity Meets Design for conducting an “equity audit” and offering us insight to ensure equity was at the center of all we do, and how we do it.

To the CAN Strategy Committee who implemented a field-informed, data-driven process to shape CAN’s Strategic Direction. Thank you also to the multiple field practitioners who provided valuable insight to ground this Strategic Direction in field voice.

**Special thanks**

- Maria Cuevas, Regional Director, LA’s Best
- Mariana Lopez Quintonilla, Program Director, Bay Area Community Resources (BACR)
- Marie Pinto, Chief Executive Officer (CEO), ProYouth
- Michael Funk, Director, Expanded Learning Divison California Department of Education
- Pablo Garcia-Hernandez, Grants and Funding Programs Manager, Los Angeles Unified School District

**Thank you to the CAN Team:**

- James Hall, Director of Student, Family, and Community Engagement, Lassen County Office of Education
- John Acosta, Youth Development Director, San Luis Obispo County YMCA
- John Duran, SBCSS Lead, San Bernardino County Superintendent of Schools
- Jonathan Brack, Collaborative Impact Program Director, Foundation for California Community Colleges
- Lupine Repport, Executive Director, CaSAC
- Maria Cuevas, Regional Director, LA’s Best
- Mariana Lopez Quintonilla, Program Director, Bay Area Community Resources (BACR)
- Marie Pinto, Chief Executive Officer (CEO), ProYouth
- Michael Funk, Director, Expanded Learning Division California Department of Education
- Pablo Garcia-Hernandez, Grants and Funding Programs Manager, Los Angeles Unified School District

**Special thanks**

To our partners at Equity Meets Design for conducting an “equity audit” and offering us insight to ensure equity was at the center of all we do, and how we do it.

To the CAN Strategy Committee who implemented a field-informed, data-driven process to shape CAN’s Strategic Direction. Thank you also to the multiple field practitioners who provided valuable insight to ground this Strategic Direction in field voice.

- Laila Jenkins-Perez, Expanded Learning District Administrator, Oakland Unified School District
- Bill Fennessy, Consultant, Los Angeles County Office of Education
- Laila Jenkins-Perez, Expanded Learning District Administrator, Oakland Unified School District
- Bill Fennessy, Consultant, Los Angeles County Office of Education
- Maria Welsh Mahmood, Executive Director, University-Community Links (UC Links)
- Amal Aziz, California Regional Director, Girls Leadership
- Sergio Barragan, Community Services Supervisor, City of Fontana
- Ren Darao, Co-Director, Temescal Associates

- Lupita Perez, Program Coordinator, Equity & Quality Initiatives
- Nat Rosales, Program Coordinator, Policy & Outreach
- Tammy Wang, AmeriCorps VISTA

- Andi Fletcher, Consultant, California Expanded Learning Programs
- Bruncho Marchesi, Director of Strategic Expansion, U.S. Soccer Foundation
- Christina Sepulveda, Vice President, Boys & Girls Club of Garden Grove
- Erin Sipes, Program Specialist, Elk Grove Unified School District
- Harlyn Santos, General Manager, Riverside Region Think Together
- Ernesto Duran, Co-Regional Lead, Ventura County Office of Education
- James Hall, Director of Student, Family, and Community Engagement, Lassen County Office of Education
- John Acosta, Youth Development Director, San Luis Obispo County YMCA
- John Duran, SBCSS Lead, San Bernardino County Superintendent of Schools
- Jonathan Brack, Collaborative Impact Program Director, Foundation for California Community Colleges
- Lupine Repport, Executive Director, CaSAC
- Maria Cuevas, Regional Director, LA’s Best
- Mariana Lopez Quintonilla, Program Director, Bay Area Community Resources (BACR)
- Marie Pinto, Chief Executive Officer (CEO), ProYouth
- Michael Funk, Director, Expanded Learning Division California Department of Education
- Pablo Garcia-Hernandez, Grants and Funding Programs Manager, Los Angeles Unified School District

**Special thanks**

To our partners at Equity Meets Design for conducting an “equity audit” and offering us insight to ensure equity was at the center of all we do, and how we do it.

To the CAN Strategy Committee who implemented a field-informed, data-driven process to shape CAN’s Strategic Direction. Thank you also to the multiple field practitioners who provided valuable insight to ground this Strategic Direction in field voice.

- Laila Jenkins-Perez, Expanded Learning District Administrator, Oakland Unified School District
- Bill Fennessy, Consultant, Los Angeles County Office of Education
- Maria Welsh Mahmood, Executive Director, University-Community Links (UC Links)
- Amal Aziz, California Regional Director, Girls Leadership
- Sergio Barragan, Community Services Supervisor, City of Fontana
- Ren Darao, Co-Director, Temescal Associates

**Special thanks**

To our partners at Equity Meets Design for conducting an “equity audit” and offering us insight to ensure equity was at the center of all we do, and how we do it.

To the CAN Strategy Committee who implemented a field-informed, data-driven process to shape CAN’s Strategic Direction. Thank you also to the multiple field practitioners who provided valuable insight to ground this Strategic Direction in field voice.

- Laila Jenkins-Perez, Expanded Learning District Administrator, Oakland Unified School District
- Bill Fennessy, Consultant, Los Angeles County Office of Education
- Maria Welsh Mahmood, Executive Director, University-Community Links (UC Links)
- Amal Aziz, California Regional Director, Girls Leadership
- Sergio Barragan, Community Services Supervisor, City of Fontana
- Ren Darao, Co-Director, Temescal Associates

**Special thanks**

To our partners at Equity Meets Design for conducting an “equity audit” and offering us insight to ensure equity was at the center of all we do, and how we do it.

To the CAN Strategy Committee who implemented a field-informed, data-driven process to shape CAN’s Strategic Direction. Thank you also to the multiple field practitioners who provided valuable insight to ground this Strategic Direction in field voice.

- Laila Jenkins-Perez, Expanded Learning District Administrator, Oakland Unified School District
- Bill Fennessy, Consultant, Los Angeles County Office of Education
- Maria Welsh Mahmood, Executive Director, University-Community Links (UC Links)
- Amal Aziz, California Regional Director, Girls Leadership
- Sergio Barragan, Community Services Supervisor, City of Fontana
- Ren Darao, Co-Director, Temescal Associates

**Special thanks**

To our partners at Equity Meets Design for conducting an “equity audit” and offering us insight to ensure equity was at the center of all we do, and how we do it.
GET CONNECTED!

VISIT our website at afterschoolnetwork.org

SIGN UP for our free electronic newsletter and stay informed about current events, expanded learning policy, as well as new resources, funding, and professional development opportunities

ACCESS free tools, resources, publications, funding opportunities, a professional development calendar, expanded learning employment opportunities, policy information, as well as data on expanded learning in California

JOIN CAN’s Leadership Team and follow us on social media

@ca_afterschool

/CaliforniaAfterschool

/CaliforniaAfterschoolNetwork

@ca afterschool network

/ca afterschool network