

SOCIAL CHANGE ECOSYSTEM WORKSHEET

The Social Change Ecosystem framework (© Deepa Iyer) is a resource for identifying our roles and strengthening our broader ecosystems in order to address various issues and community crises in effective, interconnected, and sustainable ways. The accompanying worksheet includes prompts that can be used to facilitate internal reflection and discussion. For a deeper dive into the books, resources, speaking requests, and guidelines for use, please visit www.socialchangemap.com.

STEP 1: REVIEW

Review the social change map and description of the roles below.

STEP 2: VALUES

What core values are important to you? (ex. democracy, community care, etc.). List the values you would put in the middle circle of your map.

STEP 3: CAUSES

What causes and issues are calling to you now? Prioritize 1-2 issues, with an intention to start locally. What are the goals of the cause you want to focus on? If you aren't sure, sketch out a plan to learn more.

STEP 4: ECOSYSTEM

Define your ecosystem(s). An ecosystem could be an organization, a volunteer group, a campus coalition, a digital community, a national association, etc. It's a space where we experience a sense of belonging and connection, where we share core values with others, and where we could find a home for our ideas and energy.

Which organizations/networks are you part of – or do you seek to join/create?

SOCIAL CHANGE MAP



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Weavers: We see the through-lines of connectivity between people, places, organizations, ideas, and movements.

Experimenters: We innovate, pioneer, and invent. We take risks and course-correct as needed.

Frontline Responders: We address community crises by marshaling and organizing resources, networks, and messages.

Visionaries: We imagine and generate our boldest possibilities, hopes and dreams, and remind us of our direction.

Builders: We develop, organize, and implement ideas, practices, people, and resources in service of a collective vision.

Caregivers: We nurture and nourish the people around me by creating and sustaining a community of care, joy, and connection.

Healers: We recognize and tend to the generational and current traumas caused by oppressive systems, institutions, policies, and practices.

Disrupters: We take uncomfortable and risky actions to shake up the status quo, to raise awareness, and to build power.

Storytellers: We craft and share our community stories, cultures, experiences, histories, and possibilities through art, music, media, and movement.

Guides: We teach, counsel, and advise, using my gifts of well-earned discernment and wisdom.

STEP 5: ROLES

Map your individual role(s). What are your innate gifts, skills and strengths? How do they show up in the roles? Focus on 2-3 main roles that you often play and write them below, and also note down any aspirational roles you'd like to play.

How can you play these roles in such a way that they align with your core values, advance the issues you care about, and are connected to a broader ecosystem?

STEP 6: NEXT STEPS

Based on these reflections, what are 1 to 3 action steps that you can take over the coming weeks that are aligned with your values, embody your roles, and support your ecosystem.
